

# Key highlights and findings under discussion regarding (agile) transformation



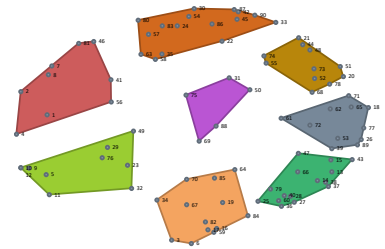
## 6 focus groups

Agile Talks with senior executives from scaleups, large firms, experts from the larger ecosystem



## Group Concept Map

8 building blocks representing continuity, evolution and radical shifts, strategic enablers, the role of individuals and teams, bottom up, top down and stuck in the middle...



## Regions of meaning

Strategic zones and tensions showing autonomy versus support, internal versus external orientation, hard versus soft factors ...



## Pattern Matches

Priorities, feasibility and (mis)alignments



# Discussants



**Aykac Christine**



**Bucci Fabio**



**Camerin Alberto**



**Calzolari Marco**



AGILERELOADED



**Mora Javier**



**Perner Oliver**



**Pizzi Piermatteo**

